

## Environmental Management Statement Policy

### Purpose and applicability

This policy statement sets out Westcon-Comstor's commitment to protecting the environment, continually improving our operations to reduce negative environmental impacts, and satisfying applicable environmental requirements and the needs and expectations of interested parties. It also provides the framework for setting our global environmental objectives and implementation planning.

This policy is applicable to all company officers, directors, employees, consultants, representatives, visitors, independent contractors, and those working on behalf of Westcon-Comstor.

This policy is communicated as part of the company induction process and is available to relevant interested parties on request.

### Policy statement

Westcon-Comstor recognises its role as a global corporate citizen and acknowledges its responsibilities to ensure that sustainability and protecting the environment are high priorities. We are committed to protecting the environment, preventing pollution, and minimising the environmental impact of our activities across our supply chain worldwide.

More specifically, we are committed to achieving the following:

- Protecting the company's ongoing ability to meet contracted environmental commitments
- Communicating and engaging with interested parties on the material environmental stewardship issues associated with our operations and business
- Raising cultural awareness of sustainability and our impact on the environment
- Meeting or exceeding applicable environmental legislation, regulatory, contractual, and other relevant requirements
- Reusing and recycling materials, and purchasing recycled materials to conserve natural resources
- Striving for continual improvement of our environmental management to enhance environmental performance
- Minimising waste by evaluating our operations processes and daily activities

## Review

This policy and its environmental objectives are regularly reviewed by our environmental, social, and governance (ESG) and leadership teams to ensure we are acting in line with expectations and targets.

## Policy adherence

All company officers, directors, employees, consultants, representatives, visitors, and independent contractors are expected to follow this policy and to report any environmental concerns to Westcon ESG: [ESG.emea@westcon.com](mailto:ESG.emea@westcon.com)

However, in situations where you prefer to place a report in confidence, you are encouraged to use our hotline, hosted by a third-party hotline provider, NAVEX Global: [navex.westconcomstor.com](https://navex.westconcomstor.com)

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Senior Vice President, Global Operations 12/19/2022