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# Environment Management Policy Statement

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## 1. Document Control Information

Revision	Date	Status	Prepared	Checked & authorized
0.1	20/08/2022	Draft	Linda Clarke, Jeroen Vogelzang	
0.2	23/09/2022	Draft	Allan MacQuaide	
0.3	21/10/2022	Draft	Allan MacQuaide	
0.4	27/10/2022	Draft	Allan MacQuaide, Jeroen Vogelzang	
1.0	04/11/2022	Final	Daniel Jones, Sam Kershaw, Jeroen Vogelzang	Kevin Brzezinski
1.1	15/12/2022	Reposition objectives statement Content review	Allan MacQuaide, Rema Farhan, Jeroen Vogelzang	Kevin Brzezinski
1.2	09/02/2023	Content review Expanded commitments and added targets	Sarah McGaw, Mark McLardie	Kevin Brzezinski
1.2	12/08/2024	Reviewed no changes.	Jason Barker, Jerald Mathew, Sarah McGaw, Mark McLardie	Kevin Brzezinski

## 2. Purpose and applicability

This policy statement sets out Westcon-Comstor's commitment to protecting the environment, continually improve our operations to reduce negative environmental impacts, and satisfying applicable environmental requirements and the needs and expectations of interested parties. It also provides the framework for setting our global environmental objectives and implementation planning.

This policy is applicable to all company officers, directors, employees, consultants, representatives, visitors, independent contractors, and those working on behalf of Westcon-Comstor.

This policy is communicated as part of the company induction process and is available to relevant interested parties on request.

## 3. Policy Statement

Westcon-Comstor recognises its role as a global corporate citizen and acknowledges its responsibilities to ensure that sustainability and protecting the environment are high priorities. We are committed to protecting the environment, preventing pollution, and minimising the environmental impact of our activities across our supply chain worldwide. More specifically, we are committed to achieving the following:

- Reducing our operational carbon footprint through energy efficiency, fleet optimization, and use of renewable energies

**Targets:** 50% reduction in Scope 1 & 2 emissions by FY2030 from a FY2022 base year

- Protecting the company's ongoing ability to meet contracted environmental targets and commitments

**Target:** Net-zero greenhouse gas (GHG) emissions company-wide by 2050

- Communicating and engaging with interested parties on the material environmental stewardship issues associated with our operations and business

### **Target(s):**

- That 80% of suppliers by spend, covering purchased goods and services, and the use of sold products will have science-based targets by FY2025
- 25% reduction in absolute Scope 3 emissions by FY2030 from a FY2022 base year
- Raising cultural awareness of sustainability and our impact on the environment
- Meeting or exceeding applicable environmental legislation, regulatory, contractual, and other relevant requirements
- Conserving natural resources and minimizing waste by reusing and recycling materials, purchasing recycled materials, and support water stewardship across our operations
- Communicating and engaging with partners on reducing environmental impacts from the use of, and end of life of products, promoting a circular economy approach
- Striving for continual improvement of our environmental management to enhance environmental performance

#### **4. Review**

This policy and its environmental objectives are regularly reviewed by our environmental, social, and governance (ESG) and leadership teams to ensure we are acting in line with expectations and targets.

#### **5. Policy Adherence**

- All company officers, directors, employees, consultants, representatives, visitors, and independent contractors are expected to follow this policy and to report any environmental concerns to Westcon ESG: [ESG.emea@westcon.com](mailto:ESG.emea@westcon.com) or [www.ESG.APAC@westcon.com](http://www.ESG.APAC@westcon.com)

However, in situations where you prefer to place a report in confidence, you are encouraged to use our hotline, hosted by a third party hotline provider, NAVEX Global: [navex.westconcomstor.com](http://navex.westconcomstor.com)